

PIKES PEAK LIBRARY DISTRICT BOARD OF TRUSTEES  
April 20, 2022 5 pm



PENROSE LIBRARY – COLUMBINE ROOM A

[VIRTUAL MEETING \(ZOOM\)](#)

Call in: 1-253-215-8782 or 1-312-626-6799 or 1-669-900-6833 or 1-346-248-7799

Meeting ID: 883 8779 8379

Passcode: 730852

President Dr. Ned Stoll, Vice President Scott Taylor, Secretary/Treasurer Dora Gonzales, Trustee Erin Bents, Trustee Debbie English, Trustee Mina Liebert, Trustee Aaron Salt

Interim Chief Librarian and CEO Teona Shainidze-Krebs, Director of Family and Children's Services Melody Alvarez, Chief Safety, Social Services and Security Officer Michael Brantner, Senior Library Associate Christian Byrd, Monument/Palmer Lake Library Manager Jean Carrier, West Regional Director Michael Doherty, Audio Visual Analyst Phillip Dumas, Communications Administrative Specialist Jennifer Flatland, East Library Supervisor Terry Ford, Executive Assistant Laura Foster, Senior Librarian Christa Funke, Chief Financial Officer Randy Green, East Library Manager Gigi Holman, Chief Development Officer and Foundation Executive Officer Lance James, Friends of the Pikes Peak Library District Board of Directors President Rita Jordan, Facilities Project Manager Travis Keeton, Chief Human Resources and Organizational Development Officer Heather Laslie, Director of Adult Education Christine Layton, Director of Regional History and Genealogy Brett Lobello, Monument Library Supervisor Mary Nash, Cheyenne Mountain Library Manager Tiffany Paisley, Chief Information Technology Officer Rich Peters, Chief Communications Officer Michelle Ray, East Library Supervisor Marion Robert, Fountain Library Manager Jake Rundle, Interim Chief Public Services Officer and Deputy Chief Librarian Tammy Sayles, Sand Creek Library Manager Sara Sharples, Southeast Regional Director Abby Simpson, Chief Facilities Management Officer Gary Syling, Mobile Library Services Manager Lisa Ward, Ruth Holley Library Supervisor Tessia Warren, City Councilmember Randy Helms, WPAi Principal Alex Muir, County Commissioner Holly Williams, City Councilmember Wayne Williams, Dawn Bergacker, Pam C., Orrin Jones, Rick Miller, Shannon Plechas, Christy S., William Thomas, Anthony, Dorene

Trustee Mina Liebert arrived at 5:45 p.m.

### REGULAR MEETING OF THE BOARD OF TRUSTEES

#### CALL TO ORDER

President Dr. Ned Stoll called the April 20, 2022 regular meeting of the Pikes Peak Library District Board of Trustees to order at 4:01 p.m.

#### ITEMS TOO LATE FOR THE AGENDA

There were no items too late for the agenda.

#### CORRESPONDENCE AND PRESENTATIONS

##### Presentations

##### Staff Promotions and New Hires

Interim Chief Librarian and CEO Teona Shainidze Krebs introduced Chief Financial Officer Randy Green.

Interim Chief Librarian and CEO Teona Shainidze Krebs introduced Interim Chief Public Services Officer and Deputy Chief Librarian Tammy Sayles.

Interim Chief Public Services Officer and Deputy Chief Librarian Tammy Sayles introduced Interim Director of Adult Education Christine Layton.

Chief Facilities Management Officer Gary Syling introduced Facilities Project Manager Travis Keeton.

### **Topline Voter Poll results**

WPA Intelligence (WPAi) Principal Alex Muir presented results from the Voter Poll conducted in early March 2022. Participants were registered voters in El Paso County. The poll assessed general perception on library metrics and provided strong supportive results. WPAI is one of seven consulting firms located around the DC beltway, and works with clients nationwide.

### **PUBLIC COMMENT (3 Minute Time Limit per Person)**

Shannon Plechas, a local High School English teacher for 15 years, spoke about the importance of the education gained by reading banned books. She teaches banned books so that students can learn about how people lived at that time, and how that applies to society today. Teaching from these texts leads to good questions and conversations and is a critique of what was happening in that time in history. Sheltering our kids from this literature leaves a gap in their education that they can fill elsewhere on their own and she would rather have the discussion in class.

### **BUSINESS ITEMS**

#### **Decision 22-4-1:** Minutes of the March 16, 2022 Meeting

The minutes from the March 16, 2022 meeting were included in the Board packet.

**Motion:** Scott Taylor made a motion to approve the minutes of the March 16, 2022 regular meeting of the Pikes Peak Library District Board of Trustees as presented.

**Second:** Aaron Salt seconded the motion.

**Vote:** The motion was approved unanimously by Board members present at the time.

#### **Consent Items**

No consent items were presented.

#### **Unfinished Business**

There was no unfinished business.

#### **New Business**

#### **Decision 22-4-2:** Solicitation Policy

The Solicitation Policy was included in the Board packet. Updates to the procedures included that voter registration is allowed inside libraries, and that surveying by nonprofit organizations is allowed with prior approval from PPLD. Other updates were grammatical and did not change content.

**Motion:** Aaron Salt made a motion to approve the Solicitation Policy as presented.

**Second:** Debbie English seconded the motion.

**Vote:** The motion was approved unanimously by Board members present at the time.

#### **Decision 22-4-3:** Switch and Uninterruptable Power Supply Purchase Revision

The Switch and Uninterruptable Power Supply Purchase Revision was included in the Board packet. Equipment that was planned to be purchased is no longer available, resulting in an increased cost for a different model. The increase in budget is not reimbursable by the E-rate program.

**Motion:** Debbie English made a motion to approve the Switch and Uninterruptable Power Supply Purchase Revision as presented.

**Second:** Erin Bents seconded the motion.

**Vote:** The motion was approved unanimously by those present at the time.

**Decision 22-4-4:** PPLD Vision, Mission, and Values

The PPLD Vision, Mission, and Values statement was included in the Board packet. There were no questions or concerns raised by the Internal Affairs Committee when they reviewed the statement earlier this month.

**Motion:** Scott Taylor made a motion to approve the PPLD Vision, Mission, and Values statement as presented.

**Second:** Mina Liebert seconded the motion.

**Vote:** The motion was approved unanimously.

**Discussion:** Board of Trustees group photo

The Board of Trustees decided that a group photo of the Board will be taken at the June 15 regular meeting.

## REPORTS

### Friends of the Pikes Peak Library District Report

The Friends of the Pikes Peak Library District Report was included in the Board packet. Board of Directors President Rita Jordan highlighted that a donation of original architectural plans for Universal Studios Island of Adventure – Spiderman have been returned to Universal Studios for their archives. A set of passes to Universal Studios Orlando will be donated to the Friends to use in a future fundraiser. The Friends will be hosting their annual Ice cream social the first weekend of August and will celebrate the Palmer Lake Library grand opening on August 13.

### Pikes Peak Library District Foundation Report

The Pikes Peak Library District Foundation Report was included in the Board packet. Chief Development Officer and Foundation Executive Officer Lance James Health discussed the Colorado Springs Health Foundation grant that supports a peer navigator program. An assessment of the impact of this program to the community is part of the grant process.

### Financial Report

The January Financial report was provided for today's meeting. Chief Financial Officer Randy Green explained that the February and March Financial reports will be provided soon, and that the April Financial report will be discussed at the May 18, 2022 Board meeting.

Interim Chief Librarian and CEO Teona Shainidze Krebs thanked Randy Green for managing the controller and CFO responsibilities for the past few months. The controller position has been posted and it is hoped that interviews and hiring will happen in May.

### Public Services Report

The Public Services Report was included in the Board packet. Interim Chief Public Services Officer and Deputy Chief Library Tammy Sayles shared that PPLD had a record number of participants in the Adult Reading Program and the Spring Break children's program this year. Record attendance is expected for the Summer Reading program.

Aaron Salt mentioned he has had the pleasure of working with the intern in Equity, Diversity, and Inclusion. He appreciates all the photos included in the report.

Scott Taylor asked how many volunteers are needed for Summer Adventure. Tammy explained that four coordinator positions have been posted and she will research the number of volunteers who will participate.

**Support Services Reports:** Communications Report, Facilities Report, Human Resources Report, Information Technology Report

The Support Services reports were included in the Board packet.

### **Interim Chief Librarian's Report**

Interim Chief Librarian and CEO Teona Shainidze Krebs stated her first three weeks in the position have been very busy. Commissioner Holly Williams visited with Ms. Shainidze Krebs at Library 21c where they were able to observe patrons using the studio. Ms. Shainidze Krebs has also meet with Commissioners Cami Bremer and Longinos Gonzales, as well as County Administrator Bret Waters and Assistant County Administrator Tim Hodges. When meeting at Penrose Library, a tour of Regional History and Genealogy is typically included in the meeting. Ms. Shainidze Krebs has also interviewed with the Gazette, met with several community members, and is scheduling meetings with City Council members and other elected officials.

Ms. Shainidze Krebs highlighted that PPLD recently arranged a webinar in partnership with the Colorado Library Association and Ukrainian librarians. She stated that it is eye-opening to see what they are going through, what they are still able to do for their community, and how hard they are fighting to preserve their cultural heritage.

### **Board Reports**

#### **Governance Committee Report**

Governance Committee Chair Dora Gonzales reported that the Committee met on April 5, 2022. Agenda items discussed at the meeting included an update on Library Week proclamation, that the Board of Trustees Bylaws are currently under review by the Communications Department, a discussion of the process and timeline for a CEO search, and the Interim CEO goals.

Dora Gonzales commended Interim Chief Librarian and CEO Teona Shainidze Krebs for all that she has accomplished in her first few weeks in the position.

#### **Internal Affairs Committee Report**

Internal Affairs Committee member Aaron Salt reported that the Committee met on April 5, 2022. The decisions made earlier in today's meeting were discussed. Chief Financial Officer Gary Syling shared that a discussion about the parking meter upgrades at Penrose is underway, and that it will take some more research before being presented to the Board.

#### **Public Affairs Committee Report**

Public Affairs Committee Chair Mina Liebert reported that the Committee met on April 5, 2022. Results of the March voter polling were discussed, and a decision made to move forward into exploring a campaign to promote the library. The committee decided not to record Board Committee meetings since they are open to the public to attend.

#### **Board President's Report**

President Dr. Ned Stoll indicated that there is a lot happening in the District. Chief Financial Officer Randy Green performing the responsibilities of the Controller and CFO as well as Ms. Shainidze Krebs' accomplishments in her first few weeks as Interim Chief Librarian and CEO are admirable. He shared his appreciation that the transition to interim leadership has not disrupted District activities and commended staff for working so hard every day. He stated that it is the job of the Board of Trustees to continue to provide the best level of service to our community.

## **ADJOURNMENT**

There being no further business to conduct, President Dr. Ned Stoll adjourned the April 20, 2022 meeting of the Pikes Peak Library District Board of Trustees at 6:15 p.m.

The full packet of materials for this meeting of the Pikes Peak Library District Board of Trustees is available at <https://ppld.org/board-trustees>