



PIKES PEAK LIBRARY DISTRICT BOARD OF TRUSTEES

March 17, 2021 4 pm

[VIRTUAL MEETING \(ZOOM\)](#)

Call in: 1-253- 215-8782 or 1-312-626-6799 or 1-669-900-6833 or 1-346-248-7799

Meeting ID: 999 9730 6850

Passcode: 399338

REGULAR MEETING OF THE BOARD OF TRUSTEES

- I. CALL TO ORDER
- II. DECISION 21-3-1: Ratify decision of Board President and CEO to hold the March 17, 2021 Regular Meeting of the Board of Trustees online.
- III. ITEMS TOO LATE FOR THE AGENDA
- IV. CORRESPONDENCE AND PRESENTATIONS
 - A. Correspondence
 - B. Presentations
 1. Staff Promotions and New Hires
 - A. Rachel Francis, Graphic Designer (M. Ray)
 2. Diversity, Equity, and Inclusion (DEI) Audit (Olive & Crane, Flannery Burdick, and Kevin Mitchell) (p. 3)
- V. PUBLIC COMMENT (*3 Minute Time Limit per Person*)
- VI. BUSINESS ITEMS
 - A. Decision 21-3-2: Minutes of the February 17, 2021 Meeting (p. 37)
 - B. Consent Items

*Consent items shall be acted upon as a whole unless a specific item is called for discussion.
Any item called for discussion shall be acted upon separately as "New Business".*
 - C. Unfinished Business
 1. Decision 21-3-3: CEO Goals (p. 42)
 - D. New Business
 1. Decision 21-3-4: Cheyenne Mountain Lease renewal (M. Varnet) (p.43)
 2. E-rate Decisions (R. Peters)
 - A. Decision 21-3-5: Internet and WAN Services (p. 47)
 - B. Decision 21-3-6: SmartNet Renewal (p. 50)
 - C. Decision 21-3-7: Penrose Carnegie cabling (p. 51)
 3. Discussion: Security/Safety System Overview & Timeline (M. Brantner) (p. 52)
 4. Decision 21-3-8: Security Camera Project (M. Brantner) (p. 55)
 5. Decision 21-3-9: Recommendation for Access Control System (J. Spears) (p. 57)
- VII. REPORTS
 - A. Friends of the Pikes Peak Library District Report (S. Adams) (p. 59)
 - B. Pikes Peak Library District Foundation Report (L. James) (p. 60)
 - C. Financial Report (M. Varnet) (p. 62)
 - D. Public Services Report (T. Shainidze Krebs) (p. 85)
 - E. Library Reports: Communications Report, Facilities Report, Human Resources Report, Information Technology Report, Safety, Social Services & Security Report (p. 105)
 - F. Chief Librarian's Report (J. Spears)
 - G. Board Reports
 1. Governance Committee Report
 2. Internal Affairs Committee Report

3. Public Affairs Committee Report
4. Board President's Report

VIII. ADJOURNMENT

The full packet of materials for this meeting of the Pikes Peak Library District Board of Trustees is available at <https://ppld.org/board-trustees>

Providing resources and opportunities that impact individual lives and build community